



Northern York County Fire Rescue and EMS, Inc. Career Driver/Operator/Firefighter

Northern York County Fire, Rescue and EMS is hiring qualified driver/operators for the primary purpose of staffing fire apparatus Monday through Friday during daylight hours. A “pool” of qualified individuals will be generated for the purpose of developing a driver/operator staffing schedule for NYCFR. Two daylight positions will be staffed with full and/or part-time personnel. The weekly schedule may vary based upon availability of personnel.

Job Description:

- Driver/operator position for the purpose of driving/operating fire apparatus and assisting in firefighting, rescue and basic EMS operations.
- Employment hours will consist of ten (10) hour shifts Monday through Friday during daylight hours.
- The driver assignment schedule may vary week to week depending upon personnel availability.
- The driver/operator’s first responsibility is to staff the Rescue Engine and/or Truck. Additional apparatus may be staffed/driven as required.
- Duties of the driver/operator include but not limited to: responding to incidents, vehicle maintenance, equipment maintenance, minor maintenance and cleaning of station/grounds and vehicles, assisting with scheduled events, and other duties as assigned by the fire chief.

Requirements:

- Be a minimum of twenty-one years of age.
- Possess a valid driver’s license issued by the Commonwealth of Pennsylvania.
- Minimum of five (5) years of driver/operator experience with fire engines or larger apparatus. Capable of properly operating an emergency vehicle in emergency situations for extended periods of time under a variety of conditions.
- Possess a high school diploma or equivalent.
- Basic knowledge of computer applications, fire reporting software and responder software (IAR / mapping).
- Oral and written communication skills to enable completion of reports in a clear and concise manner.
- Ability to crawl, climb, stoop, grasp small objects and use firefighting/vehicle rescue equipment as required.
 - Capable of lifting/moving/rescuing fire/accident victims.
 - Pulling, lifting and packing fire hose; lifting, deploying and stowing ladders.
 - Donning, doffing and using firefighter personal protective equipment including SCBA (PPE).



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- Ascending and descending stairs while wearing firefighter PPE and firefighting equipment.
- Ascending and descending ladders while wearing firefighter PPE and firefighting equipment.
- Withstand prolonged periods of exposure to extreme weather conditions.
- Withstand prolonged periods of standing and sitting.
- Ability to withstand frequent exposure to stress-producing situations such as severe trauma, persons injured or killed by fires, accidents and or crimes/suicide.
- Communicating effectively with individuals (including family members, friends or others who may have witnessed the trauma); communicating while wearing radios and SCBA.

Certifications:

Pennsylvania State Fire Academy, PA Dept. of Health, American Red Cross or American Heart Association

- Certified in First Aid, AED and CPR
- Incident Command/Management System and NIMS 700, 800, 100 and 200.
- Essentials of Firefighting I and II or equivalent. (ProBoard preferred but not required)
- Hazardous Materials Operations.
- Vehicle Rescue Technician.
- Pump Operations I (16 hours) and Pump Operations II (16 hours).
- Emergency Vehicle Operator Course (EVOC).
- Truck Company Operations I (16 hours).
- Aerial Apparatus Practices (16 hours).

Benefits:

- The positions are hourly with full time and/or part time opportunities. Maximum of 50 hours per week at hourly wage set by NYCFR.
- Workman's Compensation Insurance.
- PPE provided.

Hiring Process:

- Applications shall be completed and returned to NYCFR Fire Chief by posted deadline. Incomplete applications are subject to rejection.
- Candidate will submit the NYCFR Application along with a:
 - letter of interest,
 - personal resume, and
 - completed PA DOT Driver History Check, DHS Child Abuse Clearance, PSP Criminal History Clearance dated within the last year.



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- Applications will be reviewed and candidates may be scheduled for an interview with the hiring panel consisting of department and non-department personnel.
- Pro-Board and additional certifications above the minimum requirements will be taken into consideration in candidate selection.
- Candidates found acceptable from the hiring panel will be forwarded to 2nd round interview consisting of an oral and hands on driving/pumping examination.
- A list of candidates will be generated from a scoring process used in the oral and hands on driving/pumping examination. A list of qualified personnel shall be generated for driver/operator scheduling.
- Employees are subject to passing a physical exam in accordance with NFPA 1582.



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Essential Duties Evaluation

These are the minimum standards for all candidates. This is a pass/fail performance test. Failure or unsafe actions may result in the candidate being disqualified.

Firefighter Skills – Physical Agility Skills

All stations performed wearing firefighter structural turnout gear and appropriate PPE.

1. Fire Hose Deployment – Requires the deployment, positioning and use of a 1 ¾ in charged hose line over/around a series of obstacles in 2 minutes or less. Completed in TOG only.
2. Obstacle Course – Requires carrying a hose bundle and climbing, crawling and walking quickly to complete the obstacle course in 2 minutes or less. Completed on air with SCBA.
3. Laddering – Requires deploying a roof ladder to a designated window for the purpose of rescue/egress and assembling the required forcible entry tools at the base of the ladder, climbing the ladder to the height of the window and securing with a leg lock. Wearing SCBA, not on air.

Driving / Operating Emergency Vehicle Skills

Orientation on the apparatus will be provided prior to the performance of the skill.

1. Pump Operations – Shall demonstrate pumping from the booster tank to charge a hand line, making the hydrant/supply line connection and then transferring from booster tank to the incoming water source in 5 minutes or less without losing water to hand line.
2. Driving Operations – Shall demonstrate safe driving and operating a rescue/engine on a driving course under the supervision of a company official. Discussion on Pre-Trip and Post-Trip inspection. Orientation on the apparatus will be provided prior to the performance of the skill.
3. Tower Ladder Operations – With the assistance of a Company driver/operator, the candidate will assist in the positioning, set up, maneuvering of the aerial device, climbing the ladder to the basket and maneuver the basket as directed. Completed in TOG only.

In Station Preventative Maintenance and Apparatus Check

1. Candidate shall perform a walk around of a rescue engine and explain the routine maintenance and equipment checks that should be performed to ensure the apparatus is functional and ready for response.

END

April 6, 2022